



POSITION/JOB TITLE: Production Laborer

LOCATION: Albertville

FLSA: Non-Exempt

COC / SOC: 855 / 51-70xx

AA / EEO: 8 (Laborers and Helpers)

IMMEDIATE SUPERVISOR: Production Supervisor/Lead

POSITION SUMMARY: A laborer versed in all areas, responsibilities and functions (standard work) of production assembly at SBTD focusing on Continuous Improvement, Safety, Quality and Efficiency. Regular and reliable attendance is an essential function of this position.

ESSENTIAL FUNCTIONS:

Production

1. Assembly of roof and floor trusses according to Standard work
2. Perform plate picker functions
 - a) Pre-pick plate orders from plate pick lists
 - b) Prepare odd panels, ends, verticals, bearing block assemblies, blocks ...for floor line
 - c) Assist and support External set-up position as directed
3. Assist drivers in delivery and/or pickup of product and materials
 - a) Ride along on deliveries and returns as directed
 - b) Help load/unload jobs as directed
4. Perform outside stacker function as needed or directed
 - a) Stack and band trusses off assembly line
 - b) Make general plate repairs
 - c) Inspect for Quality issues or concerns and fix if possible or bring to assembly leads attention
 - d) Assist forklift operators as needed or directed
5. Assist with Cycle counts and full inventories as directed
6. Perform other miscellaneous duties, as assigned
7. Assist in Saw room as directed

Safety and Wellness

1. Continually increase knowledge and awareness of Safety
2. Computer Based Training courses (CBT)
3. Proper use of all Personal Protection Equipment (PPE's) as required
4. Operate equipment and tools according to established safety standards and regulations
5. Promote all safety and wellness initiatives

Continuous Improvement

- 1 Support Continuous Improvement initiatives; follow Standard work as it applies to your work area and function
- 2 Seek input from team to identify process improvement opportunities and recommend solutions
- 3 Maintain 6S and performs 6S duties in area

EDUCATION & EXPERIENCE:

1. 1 to 2 years manufacturing experience preferred
2. History of acceptable attendance

KNOWLEDGE, SKILLS & ABILITIES:

1. Safety oriented
2. Positive attitude
3. Ability to communicate clearly
4. Ability to trouble shoot and solve problems
5. Ability to create and promote a positive work environment
6. Ability to prioritize and respond accordingly
7. Demonstrate positive company image in attitude, dialogue and appearance
8. Ability to be flexible and open-minded to change; find a better way
9. Ability (thru training) to read and interpret our shop drawings and layouts
10. Able to read tape measure and perform basic math
11. Able to perform against Standard Work

PHYSICAL DEMANDS & WORKING CONDITIONS:

1. Carry, lift, push and pull up to 100 lbs.
2. Bend/squat repetitively
3. Ability to climb up and down on assembly table (approximate 3 feet elevation)
4. Stand for majority of work day
5. Reach above head/shoulders
6. Production environment
7. Exposure to extreme weather conditions
8. Dusty working conditions
9. Exposure to loud mechanical equipment

LICENSE(S) AND/OR CERTIFICATE(S): None