



POSITION/JOB TITLE: Journeyman Mechanic

LOCATION: Shakopee (and other Scherer Bros. locations as needed)

DEPARTMENT: Garage

FLSA STATUS: Non-Exempt

AA/EEO CODE: 6 (Craft Worker)

COC / SOC: 721 / 49-3031

IMMEDIATE SUPERVISOR: Fleet Manager

POSITION SUMMARY: Diagnose, repair or rebuild trucks, forklifts and other equipment.

ESSENTIAL FUNCTIONS:

1. Performs all apprentice and utility level duties
2. Inspect and repair vehicles to meet or exceed DOT requirements and SB standards
3. Performs tune-ups to include overhead adjustments, injector and turbo replacement.
4. Test, diagnose, repair or rebuild engines, transmissions, differentials
5. Test, diagnose and repair all vehicle systems: electrical, fuel, air, hydraulic, brake, suspension
6. Operates vehicles, forklifts, booms and other equipment to observe and listen for malfunctions
7. Reads job orders and plan work procedures
8. Estimate repair time and determine parts needed for repairs; schedule repair times with dispatch and operations
9. Design and fabricate truck beds, trailers, carts and other special projects
10. Complete vehicle set-ups including wiring, air lines, electronics, axles etc.

ADDITIONAL RESPONSIBILITIES:

1. Provide feedback, guidance and training to utility and apprentice mechanics
2. Promote and practice all safety practices and procedures (Including use of Personal Protective Equipment - PPE)
3. Complete all Computer Based Training as required

EDUCATION & EXPERIENCE:

1. High School Diploma or equivalent
2. Vocational Technical Schooling and/or minimum of 5 years experience under a journeyman mechanic

KNOWLEDGE, SKILLS & ABILITIES:

1. Complete knowledge of DOT requirements
2. General knowledge and the ability to read schematics (including electrical and hydraulics)
3. Ability to communicate clearly and concisely with employees and vendors (verbally and in writing)
4. Safety oriented
5. Ability to estimate and schedule repair times
6. Knowledge of basic welding & various metals
7. Ability to read simple blueprints for metal fabrication
8. Complete knowledge and ability to diagnose problems in engines, transmissions, drive line, fuel, hydraulic, pneumatic, brake, heating/cooling and electrical systems
9. Ability to use computer diagnostic equipment to assist in repairs
10. Ability to organize, plan and prioritize daily activities
11. Ability to problem solve and make good judgments that impact customers and SB
12. Ability to work independently and as a team member
13. Ability and willingness to provide suggestions, guidance and direct others as needed
14. Demonstrate positive company image in attitude, dialogue and appearance
15. Ability to adapt and be flexible to changes

PHYSICAL DEMANDS:

1. Frequent standing, walking, stooping, crawling, kneeling required
2. Frequent use of hands, fingers, and wrists
3. Excellent hand /eye coordination required
4. Ability to reach, grasp, pull and push frequently
5. Occasional sitting, climbing and balancing required
6. Ability to lift and move up to 50 pounds frequently and 100 pounds occasionally

ENVIRONMENT & PHYSICAL WORKING CONDITIONS:

1. Garage environment
 - Heating available, air conditioning not available
 - Exposure to loud equipment and noises
 - Exposure to strong fumes and/or airborne particles
 - Exposure to outside weather conditions (both heat and cold temps)
 - Exposure to moving mechanical parts

LICENSE(S) AND/OR CERTIFICATE(S):

1. Valid Minnesota (CDL) class "A" drivers license and acceptable driving record
2. DOT Inspector Certified